

LBP Leasing and Finance Corporation
 Result of the Annual Board Self- Assessment
 For the Year 2024

	Name	Position	Performance of Individual Director			Fulfillment of Board's Key Responsibilities			Quality of Board - Management Responsibilities			Effectiveness of Board Processes and Meetings			Board Structure			TOTAL %	Date Accomplished
			Ave. Total	Weight	Score	Ave. Total	Weight	Score	Ave. Total	Weight	Score	Ave. Total	Weight	Score	Ave. Total	Weight	Score		
1	Director #1	Member	5.00	0.05	5.0%	5.00	45%	45.0%	5.00	2%	2.0%	5.00	45%	45.0%	5.00	3%	3.0%	100%	24-Mar-25
2	Director #2	Member	5.00	0.05	5.0%	5.00	45%	45.0%	5.00	2%	2.0%	5.00	45%	45.0%	5.00	3%	3.0%	100%	25-Mar-25
3	Director #3	Member	5.00	0.05	5.0%	5.00	45%	45.0%	5.00	2%	2.0%	5.00	45%	45.0%	5.00	3%	3.0%	100%	27-Mar-25
4	Director #4	Member	5.00	0.05	5.0%	5.00	45%	45.0%	5.00	2%	2.0%	5.00	45%	45.0%	5.00	3%	3.0%	100%	24-Mar-25
5	Director #5	Member	5.00	0.05	5.0%	5.00	45%	45.0%	5.00	2%	2.0%	5.00	45%	45.0%	5.00	3%	3.0%	100%	24-Mar-25
6	Director #6	Member	4.50	0.05	4.5%	4.50	45%	40.5%	4.00	2%	1.6%	4.60	45%	41.4%	4.20	3%	2.5%	91%	19-Mar-25
7	Director #7	Member	5.00	0.05	5.0%	5.00	45%	45.0%	5.00	2%	2.0%	5.00	45%	45.0%	5.00	3%	3.0%	100%	23-Mar-25
8	Director #8	Member	5.00	0.05	5.0%	5.00	45%	45.0%	5.00	2%	2.0%	5.00	45%	45.0%	5.00	3%	3.0%	100%	20-Mar-25
9	Director #9	Member	5.00	0.05	5.0%	5.00	45%	45.0%	5.00	2%	2.0%	5.00	45%	45.0%	5.00	3%	3.0%	100%	25-Mar-25
TOTAL					4.94%			44.50%			1.96%			44.60%			2.95%	98.95%	

OLD Formula for the Computation: % score is computed by multiplying "Total Rating" by "2" then the product is multiplied to the weight

New Formula Total Rating divided by no. of questions/criteria equals the Average Total
 Average Total multiplied by the weight represents the Score divided by 5

Comments, Observations and Suggestions:

* I am updated on the policy and rules and regulations of LLFC. And I always participate in committee and board of directors' meetings to the best of my knowledge and experience. The members of the Board of Directors of LLFC are also updated on the policy, rules, and regulations of LLFC. We have a harmonious relationship under the leadership under the leadership of our chairmen of the Board of Directors.

* Everything has been well organized and implemented

* I have a perfect attendance in all Board meetings and committee meetings since May 2020; Actively participating in discussions and policy formulation; TO GOD BE THE GLORY; Thanks be to God.

* We have lively and engaged members of the board. Even though they come from different professions and experiences, their deliberations and insights on the agenda add more knowledge to all of us. For four (4) consecutive years now, our board and management team have achieved excellent ratings on our yearly GCG targets.